

## TOWN OF BRIDGEWATER HEALTH AND SAFETY POLICY

Policy No.	<b>47</b>
Approved:	February 22, 1993
Resolution No.:	93-48
Revised:	February 23, 1998 April 11, 2016

The personal health and safety of each employee of the Town of Bridgewater is of primary importance. The prevention of occupationally induced injuries, illnesses and loss is of such consequence that it will be given priority over operating productivity where necessary. To the greatest degree possible, management will provide all mechanical and physical facilities required for personal health and safety in keeping with the highest required standards and their strong commitment toward occupational health and safety.

We will maintain a health and safety program conforming to the best practices of organizations of this type. To be successful, such a program must start with proper attitudes toward injury and illness prevention on the part of both supervisors and employees. It also requires co-operation in all health and safety matters, not only between supervisor and employee, but also between each employee and his or her co-workers. Only through such a co-operative effort can a safety program be established and preserved in the best interest of the Town of Bridgewater. Management commits to working in a spirit of consultation and cooperation with all employees concerning matter relating to occupational health and safety.

Our objective is a health and safety program that will reduce the number of injuries and illnesses to an absolute minimum, not merely in keeping with, but surpassing, the best experiences of operations similar to ours. Our goal is zero incidents and injuries.

Our safety and health program will involve:

1. Providing mechanical and physical safeguards to the maximum extent possible.
2. Conducting a program of health and safety inspections to find and eliminate unsafe working conditions and practices, to control health hazards and to comply fully with the health and safety standards of every job.
3. Training all employees in good health and safety practices.
4. Providing necessary personal protective equipment and adequate instruction for its

