
TOWN OF BRIDGEWATER
POLICY
ANNUAL REMUNERATION
ADJUSTMENT – COUNCIL MEMBERS

Policy No.	64
Approved:	June 24, 2002
Revised:	Feb. 8, 2016; Dec. 10, 2018; Sept. 23, 2019; June 8, 2020
Resolution #:	02-211, 16-048, 18-219, 19-183, 20-116

1. Annual Remuneration

For the period beginning with the swearing-in of the Town elected officials resulting from the 2020 Municipal Election, the annual compensation paid to town elected officials shall be as follows:

- a) Mayor: \$62,300
- b) Deputy Mayor: \$36,700
- c) Councillors: \$25,000

Travel and associated expenses are covered under the Travel and Expense Policy (Policy 3).

- 2. There shall be an annual increase equal to the Provincial Consumer Price Index (CPI) for the preceding twelve (12) month period ending September (released in October) of any given year, as per Section 7.3 of the Town's Personnel Policy and Procedures Manual.
- 3. There shall be no benefits for elected officials.
- 4. a) Notwithstanding Section 3, the Town shall provide the Mayor, Deputy Mayor and Councillors with:
 - a computer, laptop or tablet; and
 - a smartphone and all its reasonable associated expenses.
- b) Supplementary costs, such as home internet service, shall be the personal responsibility of the Mayor, Deputy Mayor, and Councillors.

5. a) Town Council shall, no fewer than six (6) months prior to an upcoming municipal election, consider whether the terms of remuneration and/or benefits shall be reviewed.
 - (i) If it is Council's determination that the annual remuneration rate be reviewed, a citizen-based committee to review the remuneration paid to elected officials shall be appointed by resolution of Town Council to conduct a comparative review and analysis of the existing rates, and submit a report, including a recommendation, to Town Council for consideration not less than two (2) months prior to the forthcoming municipal election.
 - (ii) The CAO or designate shall issue a call for community members interested in serving on the remuneration review committee and facilitate the initial meeting, including the appointment of a chair. The CAO may allocate staff to assist the committee in conducting its review as requested by the committee.
- b) If it is Council's determination that the annual remuneration rate shall not be reviewed, the rate of remuneration for the present term of Council shall also be the rate for the forthcoming term of Council.